

Name	Status	Committees	Age	Gender	Tenure in office (as at 31.12.2023)	Business leadership	Finance	BoD membership experience	International Exposure	Specialisation	Academic experience	International Capital Markets
Evangelos Mytilineos	Chair & CEO	-	69	M	31 years and 9 months	✓	✓	✓	✓	Metallurgy, Electir Power & Natural Gas, EPC		
Spyridon Kaldas	Vice-Chair A' - Non-Executive Member	Sustainability Committee	77	M	5 years and 7 months	✓		✓	✓	Metallurgy, Mines		
Evangelos Chrisafis	Vice-Chair B' - Executive Member	-	60	M	5 years and 7 months			✓		Legal & Regulatory Affairs, Energy		
Dimitrios Papadopoulos	Executive Member	Sustainability Committee	62	M	5 years and 7 months	✓	✓	✓		Banking, Investments		✓
Christos Gavalas	Executive Member	-	58	M	7 months	✓	✓	✓	✓	Treasury, Financial Markets, Trading		✓
Ioannis Petrides	Lead Independent Director	Rem Nom Committee Chair	65	M	5 years and 7 months	✓	✓	✓	✓	Consumer products, Audit, Remuneration		✓
Panagiota Antonakou	Independent Non-Executive Member	Sustainability Committee	49	F	5 years and 7 months	✓			✓	IT, Marketing		

Anthony Bartzokas	Independent Non-Executive Member	Audit Committee	62	M	2 year and 7 months	✓	✓	✓	✓	Capital Markets, Audit, Compliance, Development Funding	✓	✓
Emmanouil Kakaras	Independent Non-Executive Member	Rem Nom Committee, Sustainability Committee	61	M	5 years and 7 months			✓	✓	Energy	✓	
Konstantina Mavraki	Independent Non-Executive Member	Rem Nom Committee, Audit Committee	47	F	5 years and 7 months	✓	✓		✓	Finance, Audit, Risk, Commodities		✓
Natalia Nicolaidis	Independent Non-Executive Member	Sustainability Committee	58	F	2 year and 11 months		✓	✓	✓	Legal, Risk, Governance		✓
Alexios Pilavios	Independent Non-Executive Member	Audit Committee Chair	70	M	5 years and 7 months		✓	✓		Asset Management, Capital Market Supervision, Banks		✓

SECRETARIAT

Leda Condoiyanni	Company Secretary	Remuneration & Nomination Committee	F		5 years and 7 months	✓	✓	✓	✓	Corporate Governance, Asset	✓	
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Vasiliki Prantzou	Audit Committee Secretary	Audit Committee	F	10 years					Legal		
Panagiotis Psarreas	Deputy Company Secretary	Remuneration & Nomination Committee	M	11 years					Communication		
Georgios Galanis	Sustainability Committee Secretary	Sustainability Committee	M	2 year and 11 months					Sustainable Development		
Polytimi Boudali	Deputy Sustainability Committee Secretary	Sustainability Committee	F	5 years and 7 months					Sustainable Development		