

Other professional commitments of Board members**

Board Member	Board Role	Non-Executive responsibilities in other Listed Company	Executive responsibilities in Unlisted Company	Non-Executive responsibilities in Unlisted Company
Evangelos Mytilineos	Chairman & CEO	-	-	-
Spyridon Kaldas	Vice-Chairman A' - Non-Executive Member	-	-	-
Evangelos Chrisafis	Vice-Chairman B' - Executive Member	-	-	<p>«GOLDEN SOLAR S.A.» ✓ Board Member</p> <p>GOLDEN YACHTING MARI-TIME COMPANY OF PLEASURE YACHTS ✓ Vice-Chair</p>
Christos Gavalas	Executive Member	-	<p>CIEL MARE PRIVATE COMPANY ✓ Administrator</p>	<p>Delphi Distomon – Subsidiary company ✓ Board Member</p>
Ioannis Petrides	Lead Independent Director	-	-	<p>PUIG S.A. ✓ Board Member ✓ Audit Committee Chair ✓ ESG Committee Member</p> <p>Triton Partners Equity Frankfurt ✓ Senior Industry Advisor (*)</p>

				<u>CyPet Ltd</u> ✓ Board Member
Panagiota Antonakou	Independent Non-Executive Member	-	<u>Google S.E. Europe</u> ✓ General Manager <u>BLUEPIN Private Company</u> ✓ Administrator(*)	-
Anthony Bartzokas	Independent Non-Executive Member	-	-	<u>National and Kapodistrian University of Athens</u> ✓ Associate Professor - Department of Economics <u>London School of Economics and Political Science</u> ✓ Visiting Professor in Practice <u>United Nations University</u> ✓ Professorial Fellow

Emmanouil Kakaras	Independent Non-Executive Member	-	<u>NEXT Energy Business, Mitsubishi Heavy Industries EMEA Ltd</u> ✓ Vice-President	<u>CERTH / CPERI (Centre for Research and Technology Hellas / Chemical Process and Energy Resources Institute)</u> ✓ Academic Staff <u>National and Technical University of Athens, Mechanical Engineering School</u> ✓ Professor <u>University Duisburg Essen</u> ✓ Academic Staff
Konstantina Mavraki	Independent Non-Executive Member	-	<u>INGENIOS LTD, UK</u> ✓ Executive Director	<u>First Bauxite LLC</u> ✓ Board Member (*)
Natalia Nicolaidis	Independent Non-Executive Member	<u>AEGEAN AIRLINES S.A.</u> ✓ Board Member (*) ✓ Remuneration & Nominations committee Chair (*) ✓ Sustainability Committee Chair (*) <u>TITAN CEMENT INTERNATIONAL S.A.</u>	<u>Dynamic Counsel Ltd</u> ✓ Board Member (*)	-

		<ul style="list-style-type: none"> ✓ Board Member (*) ✓ Audit & Risk Committee member (*) <p><u>SMCP SA</u></p> <ul style="list-style-type: none"> ✓ Board Member (*) ✓ Nomination & Compensation Committee member (*) 		
Dimitrios Papadopoulos	Executive Member	-	<p><u>MYTILINEOS Group</u></p> <ul style="list-style-type: none"> ✓ Board Member – MNG Trading S.A. ✓ Administrator - “Agios Nikolaos” Sole Proprietorship IKE <p><u>SO & PEN Private Company</u></p> <ul style="list-style-type: none"> ✓ Administrator (*) <p><u>Mountain and Winter Getaways</u></p> <ul style="list-style-type: none"> ✓ Board Member 	<p><u>Council for Sustainable Development - SEV</u></p> <ul style="list-style-type: none"> ✓ Board Member

Alexios Pilavios	Independent Non-Executive Member	<u>Trade Estates R.E.I.C</u> ✓ Board Member (*) ✓ Audit Committee Chair (*)	-	<u>Alpha Bank Group</u> ✓ Alpha Asset Management S.A.- Chair ✓ ABC Factors S.A.- Vice-Chair <u>PLAISIO</u> ✓ Board Member (*) ✓ Audit Committee Chair (*) <u>V.S.Karoulias Μονοπρόσωπη Α.Ε.</u> – <u>Single Member SA</u> ✓ Board Member (*)
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(*) Acquisition of status after the election to the Board of MYTILINEOS

(**) None of the Board members, hold executive roles in listed companies other than MYTILINEOS