

Name	Status	Committees	Age (as at 31.12.2023)	Gender	Tenure in office (as at 04.06.2024 - AGM)	Business leadership	Finance	BoD membership experience	International Exposure	Specialisation	Academic experience	International Capital Markets
Evangelos Mytilineos	Chair & CEO	-	69	M	32 years	✓	✓	✓	✓	Energy & Metals		
Spyridon Kasdas	Vice-Chair A' - Non-Executive Member	Sustainability Committee	77	M	6 years	✓		✓	✓	Metals, Mining		
Evangelos Chrisafis	Vice-Chair B' - Executive Member	-	60	M	6 years					Legal & Regulatory, Energy, Infrastructures		
Dimitrios Papadopoulos	Executive Member	Sustainability Committee	62	M	6 years	✓	✓	✓		Banking, Investments, Sustainability, Corporate Governance		✓
Christos Gavalas	Executive Member	-	57	M	1 year	✓	✓		✓	Treasury, Financial Markets, Trading		✓
Ioannis Petrides	Lead Independent Director	RemNom Committee Chair	65	M	6 years	✓	✓	✓	✓	Consumer products, Audit, Remuneration		✓
Panagiota Antonakou	Independent Non-Executive Member	Sustainability Committee	49	F	6 years	✓		✓	✓	IT, Marketing		

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Anthony Bartzokas	Independent Non-Executive Member	Audit Committee	62	M	3 years	✓	✓	✓	✓	Capital Markets, Audit, Compliance, Development Funding	✓	✓
Emmanouil Kakaras	Independent Non-Executive Member	RemNom Committee, Sustainability Committee	61	M	6 years			✓	✓	Energy	✓	
Polyxeni Kazoli	Independent Non-Executive Member	RemNom Committee	(as at 04.06.2024) 56	F	1 year		✓	✓	✓	Finance, Capital Markets, Legal		✓
Konstantina Mavraki	Independent Non-Executive Member	RemNom Committee, Audit Committee	47	F	6 years	✓	✓		✓	Finance, Audit, Risk, Commodities		✓
Natalia Nicolaidis	Independent Non-Executive Member	Sustainability Committee	58	F	3 years		✓	✓	✓	Legal, Risk, Governance		✓
Alexios Pilavios	Independent Non-Executive Member	Audit Committee Chair	70	M	6 years		✓	✓		Asset Management, Capital Market Supervision, Banking		✓

**SECRETARIAT**

Leda Condoyanni	Company Secretary	Remuneration & Nomination Committee	F	6 years	✓	✓	✓	✓	Corporate Governance, Asset Management, Corporate Affairs	✓	
Vasiliki Prantzou	Audit Committee Secretary	Audit Committee	F	10 years					Legal		
Panagiotis Psarreas	Deputy Company Secretary	Remuneration & Nomination Committee	M	11 years					Communication		
Georgios Galanis	Sustainability Committee Secretary	Sustainability Committee	M	3 years					Sustainability		
Polytimi Boudali	Deputy Sustainability Committee Secretary	Sustainability Committee	F	6 years					Sustainability		